

## **Haas Hall Academy: Every Scholar, Every Day – College Bound!**

Be a part of something truly innovative and spectacular.

Be respected as a true professional.

Be encouraged to be an edupreneur.

Be appreciated while making a substantial impact on the future of leaders.

Be a part of a nationally acclaimed accelerated college-preparatory academic community.

Be Haas Hall Academy!

### **The Opportunity**

Haas Hall Academy is seeking administrators, faculty and staff for our Fayetteville, Bentonville, Springdale, and Rogers campuses. We are seeking a professional, collegial, synergetic faculty that is committed to academic excellence.

### **The Community**

Haas Hall Academy serves the educational needs of Northwest Arkansas scholars from a four-county area, representing a wide range of socio-economic and ethnic backgrounds. Although Arkansas's economy is largely driven by agriculture, the Northwest Arkansas region is the headquarters of Tyson Foods (one of the largest meat-producing companies in the world), J.B. Hunt (one of the country's largest transportation companies), and Walmart (a global leader in retail). The local corporate offices of over 1,200 Walmart vendors bring highly educated employees of companies like Coca-Cola, Dell, General Mills, Kellogg's, Pfizer, PepsiCo, and Procter & Gamble to the area. The 2012 US Census estimates the population of the Fayetteville-Springdale-Rogers Metropolitan Area to be over 480,000, and the current growth rate ranges from 2-4% per year.

### **The School**

Haas Hall Academy is a small, comprehensive institution promoting an accelerated college preparatory curriculum and enrolling scholars in grades 7 through 12. Haas Hall Academy is the state's only open enrollment charter high school focusing on rigor and high academic standards. Haas Hall Academy is accredited by AdvancED and the Arkansas Department of Education. Haas Hall Academy is the #1 ranked public high school in Arkansas for nine consecutive years, according to U.S. News & World Report.

### **The Curriculum**

As a microcosm of a university, Haas Hall Academy's academic schedule is based on a semester block system mirroring the higher educational experience. All scholars are required to attend four 90-minute blocks per day, five days a week. Enrolling in four credits in the fall and four in the spring, scholars complete an entire calendar year of each course in only one semester. Classes at Haas Hall Academy are mixed age, and scholars are placed into classes based on their achievement rather than their grade level.

A minimum of 22 credits are required to graduate in Arkansas, but most Haas Hall Scholars will graduate with over 32 credits.

All scholars at Haas Hall Academy experience an accelerated curriculum that goes into greater depth than is normally found in similar high school courses. Additionally, AP® classes are available to all scholars.

Haas Hall Academy focuses on academics to ensure that 100% of scholars are accepted into college. Scholars are provided with unparalleled hands-on instruction with an accelerated college preparatory focus on STEAM: science, technology, engineering, arts, and mathematics. Scholars regularly leave campus with their instructors, gaining real-life experience and becoming involved in the larger community.

### **The Positions**

Haas Hall Academy is seeking innovative, self-motivated faculty who desire to assist our institutions in becoming the number one high school in the nation. We are seeking leaders who aren't intimidated by going against the status quo but rather embrace that change is good, and that change empowers all.

Haas Hall Academy faculty can expect to work among talented, learned professionals in a supportive academic setting. Small class size, considerable classroom autonomy, and emphasis on academic rigor encourage faculty to connect to scholars individually, challenging scholars to reach their full potential. Integral to fostering a nurturing learning environment, faculty serve as coaches, advisors, and mentors.

Haas Hall Academy faculty will hold and instruct assigned classes in the locations and at times designated and provide online instructional materials to complement in-class instruction, activities, and assignments. Their responsibilities include, but are not limited to:

- Developing and maintaining a classroom environment conducive to effective learning within the limits of the resources provided by Haas Hall Academy.
- Preparing for assigned classes and presenting written evidence of preparation upon request.
- Requiring scholars to set and maintain incomparable standards of classroom behavior.
- Employing a variety of effective, positive instructional methodologies.
- Taking necessary precautions to protect our scholars, equipment, materials, etc.
- Employing a variety of instructional techniques consistent with the physical limitations of the location provided and appropriate to the needs and capabilities of the scholars.
- Evaluating the scholars' progress on a regular basis.
- Maintaining accurate and complete records as required by law, school policy, administrative regulations, and board policy.

- Being available to scholars and parents for educational-related purposes outside of the instructional day when required or requested to do so under reasonable circumstances.
- Attending and participating in faculty meetings, cooperating with other members of the staff in planning instructional goals, objectives, and outcomes.
- Bi-annually reviewing standardized test scores and modifying the depth and breadth of curricula to meet the instructional goals of this institution.
- Assisting in the selection of books, equipment, and other instructional material.
- Working to establish and maintain open lines of communication with scholars and parents concerning both the academic and behavioral progress of all assigned scholars.
- Participating in a continuous regimen of reading, workshops, seminars, conferences, and/or advanced course work at institutions of higher learning for the purpose of their continuing education.
- These persons may also take on other responsibilities as deemed necessary or as directed by the headmaster, superintendent or school board.

### **The Requirements**

Would you like to become part of a multiple national award-winning model of how a charter school can strengthen communities, inspire innovation and be a catalyst for the renewal of expectations for public education? Being part of Haas Hall Academy is a calling – not just a career.

- A Bachelor's degree is required. Preference will be given to candidates with a master's degree in academic subject areas, from an accredited institution.
- A successful candidate will have a minimum of two years of teaching experience in a public or private school or significant related professional experience.
- A successful candidate will exhibit excellent computer skills and be enthusiastic about incorporating technology into the curriculum.
- A successful candidate will be unwavering in the pursuit of academic excellence and will be the embodiment of a “whatever it takes” attitude.
- A successful candidate will demonstrate the ability to work in a collaborative environment with key stakeholders, including faculty, scholars, and parents.
- A successful candidate must have the stamina to handle long days paired with the intensity required to be an integral part of a nationally acclaimed, accelerated college-preparatory high school.
- Respect, professionalism, and collegiality are of the utmost importance and are required by all personnel at all times.

### **The Compensation Package**

Haas Hall Academy provides an exceptional, highly competitive compensation package.

**The Application**

All applications must include a cover letter and résumé or curriculum vitae. To apply please e-mail the information above to: [careers@haashall.org](mailto:careers@haashall.org)

**The Deadline**

Midnight Monday, June 15, 2020.

**Diversity Statement**

Diversity is that aspect of our community that represents the different thought processes, backgrounds, characteristics, and skill sets that each individual brings to the pursuit of our common mission. Haas Hall Academy's commitment to diversity is in providing an environment in which each individual is respected, honored and supported, and is rewarded on the basis of personal achievement and contribution. Haas Hall Academy does not discriminate on the basis of sex, national origin, race, ethnicity, religion, disability, or athletic eligibility.